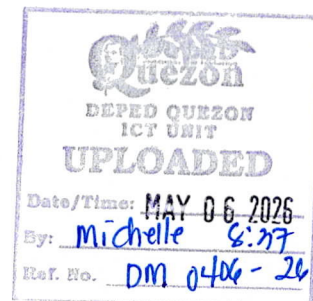




Republic of the Philippines
Department of Education
 Region IV-A
 SCHOOLS DIVISION OF QUEZON PROVINCE



05 May 2026

DIVISION MEMORANDUM

No. 0406, s. 2026

SCHEDULE OF RECRUITMENT AND SELECTION FOR HIGHER TEACHING POSITIONS (KINDERGARTEN, ELEMENTARY, JUNIOR HIGH SCHOOL AND SENIOR HIGH SCHOOL)

To: Assistant Schools Division Superintendents
 Chiefs – CID/SGOD
 HRMPSB Members
 Public Schools District Supervisors
 Public Elementary and Secondary School Heads
 All Others Concerned

1. In reference to DepEd Order 20, s. 2024 titled “Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions”, the Schools Division Office of Quezon Province through the Human Resource Merit and Personnel Selection Board announces the schedules for the different activities relative to the recruitment and selection of applicants for Kindergarten, Elementary, Junior High School and Senior High School Higher Teaching Positions (see attached enclosure for the list of vacancies).
2. All interested and qualified applicants are welcome to apply regardless of age, gender, civil status, disability, religion, ethnicity, social status, income, class or political affiliation.
3. As specified in DepEd Order No. 20, 2024, applicants to **TEACHER II, TEACHER III, MASTER TEACHER I, and MASTER TEACHER II** positions in Kindergarten, Elementary, Junior High School and Senior High School shall be rated as follows:

Education	Training	Experience	Performance	PPST COI (Classroom Observation)	PPST NCOIs (Portfolio Annotations and BEI)	TOTAL
10	10	10	30	25	15	100

4. The pertinent documents shall include the following Mandatory Documentary Requirements to the Principal/School Head of the school where the applicants prefer to apply arranged as follows:
 - a. Letter of intent addressed to the SDS containing the following information:
 - i. Statement of purpose/expression of interest; and
 - ii. Learning area/subject group they intend to teach, if applicable;
 - b. Duly accomplished PDS (CS Form No. 212, Revised 2025) with Work Experience Sheet;

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- c. Photocopy of Voter's ID and/or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID;
- e. Photocopy of Certificate of Board Rating;
- f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;
- h. Photocopy of latest appointment (for those applying for promotion);
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable;
- k. Photocopy of the required Performance Rating with at least Very Satisfactory rating (Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements. The latest performance rating shall cover one (1) year complete performance rating period in the current position);
- l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), **sworn before a public officer authorized to administer oaths** pursuant to Section 41 of EO No. 292, as amended by RA No. 6733 and as further amended by RA No. 10755; and
- m. Other documents as may be required by the HRMPSB, including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.

Online submission of electronic copies of the above enumerated application documents may be allowed provided that the requisites of Section 7(a) of RA No. 8792 or the "Electronic Commerce Act of 2000," whenever applicable, are complied with. Online submission is subject to submission of hard copies upon request for purposes of verification.

5. All application documents shall be submitted on or before **May 15, 2026 (Friday)**. Applicants who fail to submit the **Mandatory Requirements** on the set deadline shall not be included in the pool of official applicants. **No further documents shall be accepted after the deadline.**

6. **The Qualification Standards for the following positions are as follows:**

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I. TEACHER II – TEACHER III
A. For Elementary and Junior High School

POSITION	SALARY/ JOB/ PAY GRADE	MONTHLY SALARY	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER II	12	33947	For Elementary: Bachelor's Degree in Education; or Bachelor's Degree in relevant subject or learning area with at least 18 Professionals Units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 YEAR RELEVANT EXPERIENCE	RA 1080, as amended (Teacher-Elementary/Secondary)
			For Junior High School: Bachelor's Degree in Education; or Bachelor's Degree in relevant subject or learning area with at least 18 Professionals Units in Education			
TEACHER III	13	36125	For Elementary: Bachelor's Degree in Education; or Bachelor's Degree in relevant subject or learning area with at least 18 Professionals Units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 YEARS RELEVANT EXPERIENCE	

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			Professionals Units in Education For Junior High School: Bachelor's Degree in Education; or Bachelor's Degree in relevant subject or learning area with at least 18 Professionals Units in Education			
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**B. For Senior High School
TEACHER II**

TRACK	SALARY/ JOB/ PAY GRADE	MONTHLY SALARY	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
ACADEMIC TRACK AND CORE SUBJECTS	12	33947	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 6 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education; Bachelor's degree with a major in the relevant strand/subject;	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year experience in teaching or industry work in relevant strand/subject	RA 1080, as amended (Teacher- Secondary) for permanent appointments None Required for provisional and contractual appointments must pass the LET within 5 years after the date of first hiring

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			<p>or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject</p>		
TECHNICAL VOCATIONAL AND LIVELIHOOD			<p>Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education; Bachelor's degree relevant to the area of specialization; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization</p>	<p>National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization)</p>	<p>1 year experience in teaching or industry experience in relevant strand/area of specialization</p>
SPORTS			<p>Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with atleast 15 units</p>	<p>8 hours of training in Curriculum and Instruction of relevant field(s) under the Sports Track acquired within the last 5 years</p>	<p>1 year experience in teaching or industry work in the relevant field(s) under the Sports Track</p>

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			<p>of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education; Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with atleast 15 units of specialization in the relevant field(s) under the Sports Track</p>			
ARTS & DESIGN			<p>Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/ Certificate of Completion in any of the relevant fields, and 18 professional units in Education; Bachelor's degree in Music, or Arts, or Fine Arts, or</p>	<p>8 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/ subject acquired within the last 5 years</p>	<p>1 year relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields</p>	

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			Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses; or any Bachelor's degree plus Diploma/ Certificate of Completion in any of the relevant fields		
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TEACHER III

TRACK	SALARY/ JOB/ PAY GRADE	MONTHLY SALARY	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
ACADEMIC TRACK AND CORE SUBJECTS	13	36125	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education; Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 12 units towards Master's degree	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years experience in teaching or industry work in relevant strand/subject	RA 1080, as amended (Teacher-Secondary) for permanent appointments None Required for provisional and contractual appointments 'must pass the LET within 5 years after the date of first hiring

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TECHNICAL VOCATIONAL AND LIVELIHOOD			in the relevant strand/subject Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education; Bachelor's degree relevant to the area of specialization; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization	2 years experience in teaching or industry experience in relevant strand/area of specialization	
SPORTS			Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with atleast 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education;	16 hours of training in Curriculum and Instruction of relevant field(s) under the Sports Track acquired within the last 5 years	2 years experience in teaching or industry work in the relevant field(s) under the Sports Track	

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			<p>Bachelor's degree with a major in field(s) under the Sports Track; or any Bachelor's degree with atleast 15 units of specialization in the relevant field(s) under the Sports Track</p>			
ARTS & DESIGN			<p>Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; or any Bachelor's degree plus Diploma/ Certificate of Completion in any of the relevant fields, and 18 professional units in Education; Bachelor's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied</p>	<p>16 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/ subject acquired within the last 5 years</p>	<p>2 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields</p>	

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			courses; or any Bachelor's degree plus Diploma/ Certificate of Completion in any of the relevant fields			
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II. MASTER TEACHER I - II
A. For Elementary

Position	Salary/ Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility
MASTER TEACHER II	19	59153	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Elementary/ Secondary)
MASTER TEACHER I	18	53818	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career	5 YEARS TEACHING EXPERIENCE	

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				Stage III (Highly Proficient Teacher)		
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B. For Junior High School

Position	Salary/ Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility
MASTER TEACHER II	19	59153	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Secondary)
MASTER TEACHER I	18	53818	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of	5 YEARS TEACHING EXPERIENCE	

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				NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		
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C. For Senior High School Academic

Position	Salary/ Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility
MASTER TEACHER II	19	59153	Master's degree in relevant strand/subject plus 18 professional units in Education; Master's degree in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years experience in teaching in relevant strand/subject and 1 year experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Secondary) for permanent appointments None Required for provisional and contractual appointments 'must pass the LET within 5 years after the date of first hiring
MASTER TEACHER I	18	53818	Master's degree in relevant strand/subject plus 18 professional units in Education; Master's degree in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in	5 years experience in teaching or industry work in relevant strand/subject	

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				Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		
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TVL

Position	Salary/ Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility
MASTER TEACHER II	19	59153	Master's degree in relevant field(s) under the strand/ area of specialization plus 18 professional units in Education; Master's degree in relevant field(s) under the strand/ area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years experience in teaching or industry experience in relevant strand/area of specialization and 1 year experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Secondary) for permanent appointments None Required for provisional and contractual appointments 'must pass the LET within 5 years after the date of first hiring
MASTER TEACHER I	18	53818	Master's degree in relevant field(s) under the strand/ area of specialization plus 18 professional units in Education; Master's degree in relevant field(s) under the strand/ area of specialization	National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization or Completion of NEAP-requisite professional	5 years experience in teaching or industry experience in relevant strand/area of specialization	

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				development program for Career Stage III (Highly Proficient Teacher)		
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SPORTS

Position	Salary/ Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility
MASTER TEACHER II	19	59153	Master's degree in relevant field(s) under the Sports Track plus 18 professional units in Education; Master's degree in relevant field(s) under the Sports Track	24 hours of training in Curriculum and Instruction of relevant field(s) under the Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years experience in teaching in the relevant field(s) under the Sports Track and 1 year experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Secondary) for permanent appointments None Required for provisional and contractual appointments 'must pass the LET within 5 years after the date of first hiring
MASTER TEACHER I	18	53818	Master's degree in relevant field(s) under the Sports Track plus 18 professional units in Education; Master's degree in relevant field(s) under the Sports Track	24 hours of training in Curriculum and Instruction of relevant field(s) under the Sports Track and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years experience in teaching or industry work in the relevant field(s) under the Sports Track	

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ARTS & DESIGN

Position	Salary/ Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility
MASTER TEACHER II	19	59153	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields and 1 year experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Secondary) for permanent appointments None Required for provisional and contractual appointments 'must pass the LET within 5 years after the date of first hiring
MASTER TEACHER I	18	53818	Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses plus 18 professional units in Education; Master's degree in Music, or Arts, or Fine Arts, or Interior Design, or Architecture,	24 hours of relevant training in Music, or Arts, or Fine Arts, or Interior Design, or Architecture, or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses under relevant strand/subject and 8 hours of training in Instructional Supervision acquired within	5 years relevant experience in teaching or industry work in any of the following fields: Music, Arts, Fine Arts, Interior Design, Architecture, Theatre, Performing Arts, Media Arts, Literature, Fashion Design, Photography, or other allied fields	

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			or Theatre, or Performing Arts, or Media Arts, or Literature, or Fashion Design, or Photography, or other allied courses	the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		
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7. The Performance Requirements for the following positions are as follows:

A. For Internal Applicants

Position Applied For	Classroom Observable Indicators	Non-Classroom Observable Indicators
Teacher II	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory
Teacher III	At least 12 Proficient COIs at Very Satisfactory	At least 8 Proficient NCOIs at Very Satisfactory
Master Teacher I	21 Proficient COIs at Outstanding	8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding
Master Teacher II	At least 10 Highly Proficient COIs at Outstanding	At least 5 Highly Proficient NCOIs at Very Satisfactory; and 5 Highly Proficient NCOIs at Outstanding

B. For External Applicants and Other Non-Teacher Applicants

Position	Performance Requirement
Teacher II	At least VS in the latest rating period covering one (1) year complete performance cycle
Teacher III	At least VS in the last two (2) immediately preceding rating periods, each covering one (1) year complete performance cycle
Master Teacher I and II	At least VS in the last three (3) immediately preceding rating periods, each covering one (1) year complete performance cycle

8. The applicant assumes full accountability and responsibility for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement duly signed by the applicant and office of the city mayor or notarized public. Any false and fraudulent document submitted shall be grounds for disqualification.

9. Applicants are advised to register in the Division Registry of Applicants upon submission of their application folder through this link:

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- For TEACHER II:
<https://tinyurl.com/APP-REG-T2-MAY2026>
 For TEACHER III:
- <https://tinyurl.com/APP-REG-T3-MAY2026>
- For MASTER TEACHER I POSITION:
<https://tinyurl.com/APP-REG-MT1-MAY2026>
- For MASTER TEACHER II POSITION:
<https://tinyurl.com/APP-REG-MT2-MAY2026>

10. Below is the schedule of activities relative to the recruitment and selection process:

SCHEDULE OF ACTIVITIES

ACTIVITIES	RESPONSIBLE	INDICATIVE SCHEDULE	NO. OF WORKING DAYS
Publication & Posting of Memorandum	HRMO (Human Resource Management Officers)	May 5, 2026	1
Last day of receiving application documents in the district	By District	May 15, 2026	1
Initial Assessment/Screening of applications or pertinent documents	HRMPSB sub-committee members, By District	May 18, 2026	1
Submission and Posting of Initial Evaluation Results (IER) to the HRMPSB	AO IV	May 19, 2026	1
Comparative Assessment of Applicants (Evaluation of Documents, Demonstration Teaching, Portfolio Annotations and Behavioral Event Interview)	HRMPSB Members and sub-committee members	May 20-21, 2026	2
HRMPSB Deliberation and preparation of Comparative Assessment Results (CAR)	HRMPSB Members	May 22, 2026	1
Submission of CAR to the Appointing Authority/Posting of Comparative Result	HRMPSB Members	May 25, 2026	1

Note: The Scheduled Timeline of Activities is subject to change based on the number of application forms received.

10. Applicants are required to bring the original copies of their pertinent documents during evaluation.

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11. Applicants who are still working in the private school shall adjust their schedule of evaluation to ensure that their current work will not be affected by the scheduled ranking.

12. The HRMPSB members, Division Committee and Sub-Committee members shall conduct the assessment of applicants in terms of Education, Experience, Training and Eligibility including interview and demonstration teaching. Likewise, they shall ensure the correctness of entries in both hard and soft copies of the CAR-RQA.

13. The Public Schools District Supervisor shall facilitate the submission of the electronic copy of the CAR-RQA (by district) to this email: sdo.quezon.personnel@deped.gov.ph following the given schedule and using this file name format until **May 21, 2026**
DM()s2026_CongDisDistrictPositionElem / JHS / SHS / IPED

Ex. **DM()s2026_1stLucbant2Elem** **DM()s2026_1stSampalocT3Elem**
DM()s2026_4thPerezMT1JHS

14. The CAR-RQA for Higher Teaching positions will be by school/district.

15. The following guidelines are hereby given emphasis:

- a. The cut-off scores for inclusion in the Comparative Assessment Results-Registry of Qualified Applicants (CAR-RQA) for **HIGHER TEACHING POSITIONS** are **50 POINTS**; *(in reference to DepEd Order No. 20, s. 2024, page 27)*
- b. There shall be separate CAR-RQA for SPET, Kindergarten, Elementary, Junior High School per learning area and Senior High School per track/specialization.

16. All teaching and non-teaching personnel are encouraged to disseminate this information through posting it on the school website, Facebook Page, Facebook Groups, etc.

17. Activities related to the entire process should strictly follow the existing health and safety protocols.

18. Activities and accomplishments shall be properly documented approved by the immediate chief and attested by the authorized division official.

19. Travel and incidental expenses of all concerned during the evaluation and ranking of teacher applicants shall be charged against MOOE/local funds subject to usual accounting and auditing rules and regulations.

20. Immediate and widest dissemination of this Memorandum is desired.


ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent 

Perrm05/05/2026

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Enclosure No. 1 to Division Memorandum No. _____ s. 2026

LIST OF VACANCIES

I. TEACHER II – III POSITIONS

Elementary

Position	Salary Grade	Monthly Salary (NBC 601)	No. of Position/s	Place of Assignment
Teacher III	13	36125	1	Tiaong I District
			1	Tiaong II District
			1	Sariaya East District
			1	Candelaria East District
			1	Candelaria West District
			3	Pagbilao I District
			2	Catanauan I District
			1	General Luna District
			1	Mulanay I District
			1	Agdangan District
			2	San Andres District
			1	San Francisco District
			1	Lucban District
			1	Calauag West District
			1	Guinayangan South District
Teacher II	12	33947	1	Patnanungan District
			1	Infanta District
			1	Sampaloc District
			2	Lucban District
			1	Panukulan District
			5	Candelaria West District
			3	Sariaya West District
			2	Tiaong I District
			5	Tiaong II District
			1	Agdangan District
			3	Buenavista I District
			1	Catanauan I District
			1	Catanauan II District
			1	General Luna District
			1	Pitogo District
			2	San Andres District
			1	San Narciso II District
1	Mulanay I District			
1	Alabat District			

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			1	Guinayangan South District
			3	Gumaca West District
			1	Gumaca East District
			1	Lopez East District
			1	Lopez West District
			1	Plaridel District
			1	Quezon District

- nothing follows -

Junior High School

Position	Salary Grade	Monthly Salary (NBC 601)	No. of Position/s	Place of Assignment
Teacher III	13	36125	1	Dr. Maria D. Pastrana National High School, Mauban South
			1	Polillo NHS, Polillo District
			1	Binagbag IHS, Agdangan District
			1	Lutucan INHS, Sariaya District
			1	Marcial B. Villanueva NHS, San Francisco District
			1	Atimonan National Comprehensive NHS, Atimonan District
			2	Camohaguin National High School, Gumaca East District
			1	Malinao Ilaya INHS, Atimonan II District
Teacher II	12	33947	1	Silangang Malicboy NHS, Pagbilao II District
			1	Polillo NHS, Polillo District
			1	Bignay NHS, Sariaya West District
			2	Quezon NHS, Sariaya East District
			3	Recto Memorial NHS, Tiaong I District

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			1	San Antonio NHS, San Antonio District
			1	Hagonghong HIS, Buenavista District
			1	Buenavista NHS, Buenavista I District
			1	Jacinto G. Esplana NHS, San Francisco I District
			1	Leonarda D. Vera Cruz NHS, Unisan District
			1	BPAHS, Mulanay District
			1	Ajos NHS, Mulanay District
			1	Bagupaye HIS, Mulanay District
			1	Gumaca Integrated School, Gumaca West District
			2	Gumaca NHS, Gumaca West District
			1	Kinatakutan NHS, Tagkawayan I District
<i>- nothing follows -</i>				

Senior High School

Position	Salary Grade	Monthly Salary (NBC 601)	No. of Position/s	Place of Assignment
Teacher III	13	36125	1	Ungos Integrated NHS, Real District
Teacher II	12	33947	1	Lubayat NHS, Real District
			1	Ungos Integrated NHS – Ext Llavac, Real District
			1	Bonifacio NHS, Burdeos District
			1	Dr. Panfilo Castro NHS, Candelaria East District
			1	San Antonio NHS, San Antonio District
			1	Dolores Macasaet NHS, Candelaria East District
			1	Bignay NHS, Sariaya West District
			1	Quezon NHS, Sariaya East District

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			1	Cabong NHS, Buenavista District
			1	Estanislao Perlas NHS, Catanauan District
			1	Casay NHS, San Francisco I District
			1	Magsaysay NHS, Mulanay I District
			1	San Isidro NHS, General Luna District
			2	Amontay NHS, Pitogo District
			1	Emilio V. Quizon NHS, San Andres District
			1	Doña Francisca Alvarez Rejano IS, Mulanay District
			1	San Andres NHS, San Andres District
			1	Unisan Integrated High School, Unisan District
			1	GMTISAT, San Narciso I District
			1	Ilayang Yuni Junior and Senior INHS, Mulanay II District
			1	Gregorio Reyes NHS, San Narciso District
			5	Alabat INHS, Alabat District
			1	Buenavista NHS, Buenavista District
			1	Dr. Arsenio NHS, Calauag West District
			2	Hondagua NHS, Lopez West District
			1	Lopez NCHS, Lopez West District
- nothing follows -				

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II. MASTER TEACHER I - II
Elementary

Position	Salary Grade	Monthly Salary (NBC 601)	No. of Position/s	Place of Assignment
Master Teacher II	19	59153	2	Buenavista I District
			1	Pagbilao I District
			1	Calauag West District
			1	Candelaria West District
			1	Lopez East District
			1	Unisan District
Master Teacher I	18	53818	1	Alabat District
			1	Lucban District
			2	Calauag West District
			2	Candelaria West District
			1	Catanauan I District
			1	Agdangan District
			1	Gumaca East District
			1	Guinayangan South District
			1	Pagbilao I District
			1	San Andres District
			1	San Narciso II District
			3	Sariaya East District
			1	Sariaya West District
			1	Tiaong I District

- nothing follows -

Junior High School

Position	Salary Grade	Monthly Salary (NBC 601)	No. of Position/s	Place of Assignment	Major
Master Teacher I	18	53818	1	Calauag NHS, Calauag West District	TLE
			1	Elias A. Salvador NHS, Agdangan District	MATH/ENGLISH
			1	Hondagua NHS, Lopez District	MATH
			1	Dr. Maria D. Pastrana NHS, Mauban District	MATH

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			1	Quezon NHS, Sariaya District	ESP
<i>- nothing follows -</i>					

Senior High School

Position	Salary Grade	Monthly Salary (NBC 5)	No. of Position/s	Place of Assignment	Major
Master Teacher II	19	59153	1	San Isidro NHS, Catanauan District	FILIPINO
			1	Olongtao NHS, Macalelon	ACAD – STEM SCIENCE
			1	Ungos INHS Extension Llavac, Real District	MATH
			1	Dolores Macasaet NHS, Candelaria East District	ENGLISH
			1	Talipan NHS, Pagbilao I District	TVL HE
			1	Dr. Maria D. Pastrana NHS, Mauban District	MATH
Master Teacher I	18	53818	1	Katimo NHS, Tagkawayan District	ENGLISH
			1	Sto. Niño Ilaya NHS, Lopez District	TVL - AGRI
			1	Recto Memorial NHS, Tiaong District	SOC SCI
			1	Recto Memorial NHS, Tiaong District	ENGLISH
			1	San Isidro NHS, Padre Burgos	ACAD HUMMS - SOC SCI
			1	Godofredo M. Tan Integrated School of Arts and Trades, San Narciso	HUMSS - ENGLISH

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			1	Elias A. Salvador NHS, Agdangan District	TVL – IA EPAS
			1	Dr. Maria D. Pastrana NHS, Mauban District	MATH
			1	Dr. Maria D. Pastrana NHS, Mauban District	TVL HE
			1	Unisan NHS, Unisan District	TVL – IA EIM
			1	Dagatan NHS, Dolores District	FILIPINO
			1	Dagatan NHS, Dolores District	AP
			1	Alabat INHS, Alabat District	TVL HE
- nothing follows -					

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